

XVII. REVIEW AND AMMENDMENTS

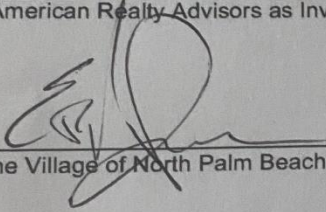
It is intended that the Investment Manager(s) and Board review this document periodically. In this regard, the Investment Manager's interest in consistency in these matters is recognized and will be taken into account when changes are being considered. If at any time the Investment Manager feels that the specific objectives herein cannot be met, or the guidelines constrict performance, the Board should be so notified in writing. By the initial and continuing acceptance of this Investment Policy Statement, the Investment Manager accepts the provisions of this document.

For Highland Capital Management, Inc. as Investment Manager

Date

For American Realty Advisors as Investment Manager

Date



For the Village of North Palm Beach Fire & Police Pension Plan

3/13/24

Date